



POLICE & CRIME
COMMISSIONER

Serving
Hampshire
Isle of Wight
Portsmouth
Southampton

Police & Crime Plan for Our Safer Futures 2020-22

Delivery Plan Update

Police and Crime Panel ~ 29 January 2021

Delivery Plan

Police & Crime Plan 2020-2022

Critical success factors

Supporting our people

Wellbeing, Equality & Inclusion, Staff Engagement

Stakeholder engagement

Central Gov, National, Regional, Local, Police, PCP

Administration & office management

Public Contact, Exec Office, Admin/Office Support

Governance & standards

Legal, Policy, Audit, Information Management

Communications

Public, Media, Communities, Internal Accounts

Portfolio management

Delivery Plan, Strategic Risk

Estate management

Police Estate, OPCC Current & Future Requirements

Strengthen Partnerships

Wider Criminal Justice System

Efficient & Effective Policing

Community Needs & Public Engagement

Objectives 2020-2021

1. Develop better access to services for victims of domestic abuse & sexual crime by April 2021

2. Sustain commissioned services with partners through COVID

3. Effective delivery and scrutiny of partnership services

1. Further improvements to the support of victims and witnesses enabling an increase in successful prosecutions

2. Support CJS partners through COVID response and recovery via LCJB

3. Engage in review of rape case management by CPS and 3 forces for spring 2021

1. Develop a centralised partner intelligence hub

2. Scrutiny of policing response to current challenges

3. Deliver Safer Streets bid by March 2021

1. Delivery of Uplift and improvement projects

2. Support force wellbeing initiatives

3. Support COVID-19 recovery plans

1. Improve public understanding of high harm non geographic vs local and very local policing models

2. Crime prevention including grants rounds and public awareness campaigns

3. Build public confidence in policing and CJS with a focus on community cohesion

Business Plan – PCC Statutory Responsibilities

Supporting our people

Wellbeing, Equality & Inclusion, Staff Engagement

Administration & office management

Public Contact, Exec Office, Admin/Office Support

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Public, Media, Communities, Internal Accounts

Portfolio management

Delivery Plan, Strategic Risk

Criminal Justice

- Local Criminal Justice Board
CPS, Police, Probation, Courts, Prisons
- Fire

Public Engagement & Consultation

- Youth Commission
- Cyber Ambassadors
- Public Consultation inc precept
- Publications inc Annual Report
- Presentations & Films
- Campaigns & Events

Performance

- Scrutiny panels
- COMPASS
- ICV Scheme
- Police scrutiny programme
- Consultation response
- HMIC response

Commissioning & Partnerships

- Safer Communities grant rounds
- Commissioning of services for victims & offenders
- Contract/grant management & evaluation
- Violence Reduction Unit
- Modern Slavery Partnership
- Out of Court Disposals
- Community Remedy

Stakeholder Engagement

- MPs
- Leaders & Councillors
- CSP Portfolio Holders
- Research, Reports, Briefings
- Chief and Deputy
- Key correspondence

Standards

- PCC Elections 2021
- Police Complaints
- Information management
- HCC Shared Services
- Legal
- IT service and support
- Policy management
- FOI & RFI
- Police Collaboration

Estates

- Estate Management
 - Facilities Management
 - Property Maintenance
- Estate Strategy
- Programmes and Projects

Plan Delivery

- Delivery Plan development & monitoring
- Police & Crime Panel reporting
- PCC Decisions
- Strategic risk management

Finance

- Precept Setting
- Police budget & MTFS
- Monitoring Final accounts
- Annual Governance Statement
- Treasury Management
- Pensions
- Audit inc Joint Audit Committee

Delivery Progress – key highlights



Violence Reduction Unit

- Successful bid for Home Office funding – extra £50k to be distributed to our VRUs
- Youth Commission launch of the Basingstoke Peace Project
- VRU Offender Project launched

Delivery Progress – key highlights

Safer Streets



- Reducing persistent and disproportionate acquisitive crime that affects residents
- Through problem-oriented policing initiatives and ‘target hardening’ (physically protecting property)
- Multi-agency approach with police, community groups, residents, businesses, partners

Decisions

Summary of recent decisions approved by the Police and Crime Commissioner

Title	Date approved	Summary
To commence the tender process for a new more comprehensive contract combining services for adults, children and young people who were victims of rape, sexual assault or sexual abuse , across Hampshire, Portsmouth and Southampton (ID: 562)	Oct-20	<p>Approved commencement of procurement of a new all-age Independent Sexual Violence Advisor (ISVA) Service across the combined area of Hampshire, Portsmouth and Southampton commencing April 2022.</p> <p>Note: A further Decision Request will be brought back to the Police and Crime Commissioner prior to award to seek final approval to proceed.</p>
To sustain existing key services for 12 months to enable significant opportunities to improve the long term support, capacity and quality of services provided to this vulnerable cohort at risk of and suffering sexual violence (ID: 561)	Oct-20	<p>Approved extension of the funding contribution from April 2021 for the Hampshire/Portsmouth Independent Sexual Violence Advisor (ISVA) Service for 12 months with the option to extend.</p> <p>Funding of £138,162 allocated for 12 months with the option to extend, for the provision of the Independent Sexual Violence Advisor (ISVA) service across the combined area of Hampshire and Portsmouth to align with the Hampshire County Council contract period. This is subject to the funding being forthcoming from the Ministry of Justice.</p>

Decisions

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Vulnerable children's charities - micro charity COVID-19 support fund (ID: 575)	Oct-20	Approved funding of £74,000 , awarded by the Home Office to the Violence Reduction Unit, to support grassroots community based micro charities from Hampshire, Isle of Wight, Portsmouth and Southampton recovery from the impact of COVID-19.
Draw down of £2 million from the surety held by the Office of the Police and Crime Commissioner (OPCC) to mitigate against ACRO Criminal Records Office risk and liabilities. (ID: 574)	Oct-20	Approved a request from the ACRO Criminal Records Office Governance Board to draw down £2 million from the surety fund held by the OPCC to mitigate against ACRO risks and liabilities. ACRO Governance Board required to keep the PCC fully appraised of developments in returning the surety to its original level of £4 million.
[INVESTMENT in POLICING] Tackling rural crime - Police and Crime Commissioner to invest in an improved Intelligence and Analysis of rural criminality to equip Hampshire Constabulary with more effective tools to keep our rural communities SAFER (ID: 573)	Oct-20	Approved a one-off funding of £6,000 to fund the development and build of rural policing intelligence tool.

Decisions

Summary of recent decisions approved by the Police and Crime Commissioner

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To allocate funding to provide a Domestic Abuse Perpetrator focused programme across Hampshire, Isle of Wight, Portsmouth and Southampton following a successful application to the Home Office (ID: 581)	Oct-20	Approved allocation of funding of £244,492 received from the Home Office to the following organisations : £60,000 – Hampshire Constabulary; £49,992 – Portsmouth City Council; £134,500 – The Hampton Trust
To allocate additional funds for the provision of Sexual Crime Therapeutic Support to support victims of rape, sexual abuse and sexual assault (ID: 580)	Oct-20	Approved the allocation of additional funding of £160,571 per annum for April 2020 to March 2022 from the grant funding allocated by the Ministry of Justice for the provision of Sexual Crime Therapeutic Support across the areas of Hampshire, Isle of Wight, Portsmouth and Southampton. This is subject to the funding being forthcoming from the Ministry of Justice.
Providing a pilot intervention to the New Forest that seeks to improve the lives of victims of Domestic Abuse in a rural area and reduces their risk and vulnerability (ID: 577)	Oct-20	Approved funding of £11,039 for allocation to a Rural Communities Worker project in the New Forest as part of the Safer Communities Grant Fund for 2020/21. This funding will support community priorities as set out in the Police and Crime Commissioner’s Police and Crime Plan by providing support to victims of Domestic Abuse in the rural area of the New Forest, and reduce their risk and vulnerabilities to make them safer.

Decisions

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<p>[INVESTMENT in POLICING] Governance document to enable delivery by host force of national Forensic Collision Investigation Network – Section 22A Agreement (ID: 579)</p>	Nov-20	Approved a Section 22A Collaboration Agreement in the interests of the effectiveness or efficiency of one or more policing bodies or police forces: Forensic Collision Investigation Network (FCIN).
Authorisation of a tender process to progress a contracted service for the Out of Court Domestic Abuse intervention across Hampshire, Isle of Wight, Portsmouth and Southampton from Apr-21 to Mar-24 (ID: 576)	Nov-20	The PCC approves the tender process and funding of £100,000 per annum for up to three years for the Out of Court Domestic Abuse intervention contract across Hampshire, Isle of Wight, Portsmouth and Southampton from 1-Apr-21 to 31-Mar-24.
Investment to ensure consistency of Domestic Abuse provision across the four top tier Local Authorities (ID: 570)	Nov-20	Contributes to the Police and Crime Commissioner’s strategic approach to Domestic Abuse support and will strengthen partnerships, build resilience and most importantly provide improved outcomes for its residents through a service shaped by the community voice. Approved funding of £162,650 per annum for the Integrated Domestic Abuse contract in Portsmouth from 1-Apr-21 to 31-Mar-27.

Decisions

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[INVESTMENT in POLICING] Approval for virement to support the procurement of an upgrade to the existing force access system (ID: 584)	Dec-20	Approved a financial virement of £208,227 and a waiver of the contract standing orders to support the procurement of an upgrade to the existing force access system.
[INVESTMENT in POLICING] Approval for virement to support laptop procurement to improve organisational resilience and business continuity (ID: 583)	Dec-20	Approved a financial virement of £124,500 from the revenue budget to support laptop procurement to improve organisational resilience and business continuity within Hampshire Constabulary in light of the lessons learned from the impact of COVID-19.
[INVESTMENT in POLICING] Advancement of Equality and Inclusion in Hampshire Constabulary (ID: 582)	Dec-20	Approved the allocation of £861,737 from the reserves to fund the advancement of Equality and Inclusion in Hampshire Constabulary.

Decisions– key highlights

Investment in policing

- £861,737 awarded to fund the advancement of Equality and Inclusion in Hampshire Constabulary
- Holistic approach to equality across the organisation at all ranks, grades and roles
- Integrating a bespoke, sustained and continuous training plan





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